

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK**

FREDKIEY HURLEY, individually,

Case No. _____

Plaintiff,

v.

GUAC STAR CORPORATION
d/b/a GUAC STAR, a New York
for profit corporation,

Defendant.

COMPLAINT FOR VIOLATIONS OF ADA

Plaintiff, FREDKIEY HURLEY, by and through the undersigned counsel, and in accordance with the Federal Rules of Civil Procedure and all other applicable statutes, rules, governing legal authorities, and advisory opinions files the instant Complaint against Defendant GUAC STAR CORPORATION d/b/a GUAC STAR for violations of the Americans with Disabilities Act, 42 U.S.C. § 12181 *et seq.*

I. General Allegations Establishing Jurisdiction

1. Plaintiff FREDKIEY HURLEY is an individual with a disability as defined by the ADA.
2. Plaintiff FREDKIEY HURLEY is seeking injunctive relief pursuant to the Americans with Disabilities Act (hereinafter “ADA”), which entitles Plaintiff to all attorneys’ fees, litigation expenses and costs incurred in pursuing an

action to enforce and obtain compliance with provisions of the ADA in accordance with 28 U.S.C. § 12181 *et seq.*

3. Notice prior to initiating suit is **not** mandated by the ADA. All other conditions precedent to filing suit are satisfied or are waived by Defendant as their violations have been ongoing since enactment of the ADA.
4. This Court has original jurisdiction over claims arising under Title III of the Americans with Disabilities Act (*see* 42 U.S.C. § 12181 *et seq.*; 28 U.S.C. §§ 2201-2202) pursuant to 28 U.S.C. §§ 1331 and 1343.
5. The property at issue is located in New York County, New York at 66 Pearl Street (hereinafter “Property”).
6. The Property is being operated as a food service establishment – a “place of public accommodation (*see* 28 CFR 36.201(a))” – by Defendant GUAC STAR CORPORATION d/b/a GUAC STAR (hereinafter “GUAC STAR”), who is a tenant on the Property.
7. Venue properly lies in the Southern District of New York as it is the federal judicial district which the property is located and on which the violative establishment is conducting business.

II. Plaintiff Hurley

8. Plaintiff HURLEY is permanently disabled and confined to a wheelchair. He suffers from a relatively rare genetic developmental congenital disorder that

he contracted at birth – spina bifida cystica with myelomeningocele – causing him severe and debilitating paralysis. There is currently no known, affordable cure available.

9. Plaintiff HURLEY resides in Manhattan, New York along with most of his family, all of whom able able-bodied individuals and provide him with assistance. His siblings live in upper Manhattan and his grandmother lives in Brooklyn.
10. Plaintiff HURLEY is the only member of his immediate family to have contracted spina bifida.
11. As a young twenty-seven (27) year old single man, Plaintiff HURLEY often goes out with his friends to socialize and meet new and interesting people.
12. He commutes principally using the MTA/New York City Transit Bus System although he travels to many places locally using only his wheelchair.
13. When Plaintiff HURLEY was visiting GUAC STAR he encountered architectural barriers at the Property precluding his from reasonably accessing the goods and services provided to non-disabled individuals. These barriers to access at the Property have deterred Plaintiff from availing himself of, and are denying his the opportunity to participate and benefit from the goods, services, privileges, advantages, facilities and accommodations at GUAC STAR equal to those afforded to other individuals.

III. ADA Prohibits Barriers Impeding Access By Disabled Individuals

14. The ADA prohibits discrimination on the basis of disability. The Act guarantees reasonable accommodations for individuals with disabilities to ensure they are not the subject of discrimination.
15. The ADA and the ADA/ABA Accessibility Guidelines for Buildings and Facilities (36 CFR Part 1191, Appendices B and C) along with 28 CFR Part 36, Subpart D, the New Construction and Alterations portion of Title III (all hereinafter referred to as the “Accessibility Standards”) dictate that operators of “commercial establishments” are responsible complying with these federal Accessibility Standards.
16. Defendant has and is continuing to violate the Accessibility Standards – discriminating against Plaintiff and other similarly situated disabled individuals – by failing to provide accessible facilities since passage of the ADA.
17. As a result of Defendant being in ongoing non-compliance with the ADA, Plaintiff HURLEY is being deprived of the meaningful choice of freely visiting the same accommodations readily available to the general public. Consequently, Plaintiff is effectively deterred and discouraged from further travel due to these ADA problems.

IV. GUAC STAR

18. The present violations at Defendant's facility threaten Plaintiff's safety as they create hazards impeding access.
19. The violations also infringe upon Plaintiff's right to travel free of discrimination causing Plaintiff harm in the form of suffering frustration, shame and humiliation.
20. A preliminary inspection of GUAC STAR reveals the following exterior and interior barriers to access by Plaintiff as an individual who is confined to a wheelchair:
 - A. inaccessible entrance as existing steps at path of travel leading to entrance act as a barrier to accessibility without required ramp not provided for steps at path of travel leading to entrance;
 - B. required minimum maneuvering clearance not provided at entrance door;
 - C. accessible means of egress not provided as required;
 - D. inaccessible dining tables as height of dining tables exceeds maximum height allowance;
 - E. inaccessible dining counter as height of dining counter exceeds maximum height allowance without portion of accessible portion of dining counter;
 - F. inaccessible restroom as required minimum clear width not provided at opening of restroom door;
 - G. inaccessible path of travel leading to restroom as existing step at path of travel leading to restroom acts as a barrier to accessibility without required ramp;
 - H. required minimum maneuvering clearance not provided at restroom door;
 - I. non-compliant door knob at restroom door requires twisting of the wrist;
 - J. restroom door swings into the floor space of fixtures;

- K. inaccessible water closet as required minimum clear floor space not provided at water closet;
 - L. required grab bars not provided at rear and side walls of water closet;
 - M. non-compliant position of flush control located at closed side of water closet;
 - N. inaccessible lavatory as required minimum clear floor space not provided at lavatory;
 - O. required minimum knee and toe clearance not provided at lavatory;
 - P. insulation of pipes under lavatory not provided as required;
 - Q. inaccessible hand soap dispenser and mirror as mounted heights exceed maximum height allowance;
 - R. failure to maintain accessible features and failing to advise to policies, practices and procedures to ensure that the goods and services being offered, as well as the facilities themselves, are accessible to people with disabilities.
21. The above-listed discriminatory violations are not an exhaustive list of all ADA violations on the property. Plaintiff requires an inspection of Defendant's place of public accommodation in order to identify, photograph and measure all of the barriers to access that constitute discriminatory acts in violation of the ADA.
22. Plaintiff plans on returning to GUAC STAR to avail himself of the good and services offered to the public thereon, and to determine whether the property has been made ADA compliant.
23. As the violations at Defendant's facility are ongoing, it would be a futile gesture for Plaintiff to return to the property so long as the above listed violations exist. Plaintiff returning to the property prior to all above violations

being remedied will only further subject Plaintiff to discrimination and threaten Plaintiff's physical safety and well-being.

COUNT I: DECLARATORY JUDGMENT

24. When Plaintiff HURLEY visited GUAC STAR he could not reasonably access the goods and services otherwise available to able bodied individuals due to architectural barriers and other ADA violations (*see* 42 USC § 12181 *et seq.* and 28 CFR 36.302 *et seq.*) set forth herein in paragraph 20.
25. The Accessibility Standards, in particular Title III of the ADA, require all places of public accommodation to provide any person with a disability equal access to the goods and services being offered to non-disabled individuals.
26. Defendant denied Plaintiff reasonable access to the good and/or services being offered on their premises in violation of Title III of the ADA thus causing Plaintiff to retain the undersigned law firm to enforce his rights.
27. As a result of Defendant being in continuous violation of Title III of the ADA Plaintiff HURLEY has and is suffering actual harm in the form of personal injury, and humiliation including a sense of isolation and segregation, all of which are depriving Plaintiff of the full, fair and equal enjoyment of the goods, services, facilities, privileges and/or accommodations available to the general public.

28. A declaration that Defendant was in violation of the ADA at the time Plaintiff suffered real and actual harm is necessary to ensure Plaintiff is compensated for the attorneys' fees expended to obtain Defendants compliance with the law.
29. The undersigned has been retained by Plaintiff to pursue Plaintiff's rights as an individual suffering with a "disability" as defined by the ADA. Plaintiff is entitled to recover fair and reasonable attorneys' fees, costs and litigation expenses from the Defendant pursuant to 42 U.S.C. § 12205 and 28 CFR 36.505.

WHEREFORE, Plaintiff respectfully requests an order declaring Defendant (A) in violation of Title III of the ADA, 42 USC § 12181 *et seq.* at the time of Plaintiff's visit; and ((B) as a result of architectural barriers Defendant has effectively denied Plaintiff, as an individual with a disability, reasonable access to the goods and/or services offered on the Property thereby discriminating against Plaintiff.

COUNT II: INJUNCTIVE RELIEF AGAINST GUAC STAR

30. Plaintiff reasserts and incorporates the allegations set forth in paragraphs 1 through 23 above as if set forth specifically herein.
31. GUAC STAR is being operated as a place of public accommodation in violation of ADA.

32. Plaintiff, and all other individuals similarly situated, have been denied access to and have been denied the benefits of services, programs and activities at the Defendant's establishment as a result of the ADA violations set forth herein in paragraph 20 in violation of 42 USC § 12181 *et seq.* and 28 CFR 36.302 *et seq.*
33. Defendant continues to discriminate against Plaintiff and those similarly situated by operating GUAC STAR and yet failing to make reasonable modifications in policies, practices and/or procedures to comply with the Accessibility Standards.
34. Modifications in Defendant GUAC STAR's practices, policies and procedures are necessary to afford all offered goods, services, facilities, privileges, advantages and/or accommodations to individuals with disabilities.
35. Said modification are also necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals.
36. Plaintiff is suffering true and actual harm by Defendant GUAC STAR operating a place of public accommodation. Defendant's discriminatory practices create the potential for and/or cause Plaintiff physical harm and contribute to Plaintiff's sense of isolation and segregation thereby depriving

Plaintiff of the full, fair and equal enjoyment of the goods, services, facilities, privileges and/or accommodations available to the general public.

37. Plaintiff, and all others similarly situated, have and will continue to suffer irreparable injury and damage without the immediate relief provided by the ADA and requested herein.
38. Plaintiff is without any adequate remedy and law.
39. The undersigned has been retained by Plaintiff and Plaintiff is entitled to recover fair and reasonable attorneys' fees, costs and litigation expenses from the Defendant pursuant to 42 U.S.C. § 12205 and 28 CFR 36.505 for having to employ the services of an attorney to gain Defendant's compliance with the Accessibility Standards.
40. Pursuant to 42 USC § 12188, this Court is empowered to order an injunction to remedy for Defendant's ADA violations, including but not limited to issuing an order requiring Defendant to alter the subject property so as to make the facilities readily accessible and usable by Plaintiff and other persons with disabilities as defined by the ADA or by closing the facility until such time as Defendant cure all ADA violations.

WHEREFORE, Plaintiff prays for and respectfully requests the Court order the following relief:

- a. Injunctive relief against Defendant;

- b. award reasonable attorneys' fees, costs and litigation expenses in accordance with 42 USC § 12205;
- c. any other relief this Court deems just and proper and/or is otherwise allowable under Title II of the ADA.

Respectfully submitted on July 24, 2016.

By: /s/ Tara Demetriades
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